

Dyaco UK Health & Safety Policy

Issue 1

The Organisation aims to promote the health, safety and welfare of all staff, customers and visitors through a commitment to the development of a positive health & safety culture within all offices, facilities and departments operated under their management.

To achieve the highest possible standards, the organisation aims to, so far as is reasonably practicable:

- 1) Implement and develop a health & safety management strategy:
 - Plan
 - Do
 - Check
 - Act
- 2) Establish an effective management structure, with key health & safety responsibilities identified and communicated
- 3) To create a proactive and sustainable health and safety culture, that encourages the involvement of all members of staff
- 4) Ensure suitable welfare arrangements are in place for all staff
- 5) Raise the standard of internal health and safety knowledge by providing suitable and sufficient training, which is appropriate to the business needs of the organisation
- 6) Provide staff with appropriate information, instruction and supervision to ensure staff are competent to do their work
- 7) Provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances and adequate resources for all areas of the organisation
- 8) To consult and engage with our staff on matters affecting their health and safety, including day-to-day health and safety conditions

9) Reduce or maintain the percentage of incidents, injuries, illnesses and dangerous occurrences in correlation with attendances

10) Increase the number of near miss reports and the timely completion of investigations to prevent a reoccurrence

In order for the organisation to deliver the highest standards, we are committed to staff development and involvement and aim to ensure the following provisions are met:

1) Identify the risk to health through comprehensive risk assessments, ensuring actions arising out of those assessments are implemented and the risks are reduced to the lowest possible level

2) Provide defined standards, which will include safe methods of working for all staff

3) Ensure staff are given necessary health and safety induction and provided with appropriate training and personal protective equipment

4) Ensure mechanisms are in place to report hazards and identify faults for rectification

5) Ensure systems are in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects

6) To provide a safe and healthy working environment for all employees, visitors, members of the public and contractors

7) To award contracts for goods and services to persons or organisations able to demonstrate compliance with health and safety legislation, have suitable policy, procedures and safe systems of work

The Commercial Director is responsible for the implementation and management of the health & safety arrangements that exist within Dyaco UK Ltd and accepts this responsibility, on behalf of the Board of Directors.

The Senior Management Team will review this policy statement at least annually.



Sarah Hitchcock-Hall
Commercial Director
January 2024